

---

# **ICS-200: ICS for Single Resources and Initial Action Incidents**

**EMI Course Number: IS200**

---

---

**Student Manual  
September 2005**



## Course Background Information

<b>Purpose</b>	<p>This course is designed to enable personnel to operate efficiently during an incident or event within the Incident Command System (ICS). This course focuses on the management of single resources.</p> <hr/>
<b>Who Should Attend</b>	<p>ICS-200 provides training on and resources for personnel who are likely to assume a supervisory position within the ICS.</p> <p>The primary target audience is response personnel at the supervisory level.</p> <hr/>
<b>Course Objectives</b>	<p>The course objectives are to allow course participants to:</p> <ul style="list-style-type: none"><li>▪ Describe the ICS organization appropriate to the complexity of the incident or event.</li><li>▪ Use ICS to manage an incident or event.</li></ul> <hr/>
<b>Training Content</b>	<p>The training is comprised of the following lessons:</p> <ul style="list-style-type: none"><li>▪ Unit 1: Course Overview</li><li>▪ Unit 2: Leadership &amp; Management</li><li>▪ Unit 3: Delegation of Authority &amp; Management by Objectives</li><li>▪ Unit 4: Functional Areas &amp; Positions</li><li>▪ Unit 5: Briefings</li><li>▪ Unit 6: Organizational Flexibility</li><li>▪ Unit 7: Transfer of Command</li><li>▪ Unit 8: Course Summary</li></ul> <hr/>



---

## Unit 1: Course Overview

---

---

---





## Unit 1: Course Overview

### ICS for Single Resources and Initial Action Incidents



**Visual Description:** Title Slide

#### Key Points

This course focuses on single resources and initial action incidents. It builds on the ICS-100 course.



### ICS-200 Course Objectives

- Describe the Incident Command System (ICS) organization appropriate to the complexity of the incident or event.
- Use ICS to manage an incident or event.

This course is designed to enable personnel to operate efficiently during an incident or event within the Incident Command System. This course focuses on the management of single resources.

Unit 1:  
Course Overview

Visual 1.2

**Visual Description:** Course Objectives

### Key Points

By the end of this course, you should be able to:

- Describe the Incident Command System (ICS) organization appropriate to the complexity of the incident or event.
- Use the ICS to manage an incident or event.

This course is designed to enable personnel to operate efficiently during an incident or event within the Incident Command System. It focuses on the management of single resources.

This course is designed to provide **overall incident management skills** rather than tactical expertise. Additional courses are available on developing and implementing incident tactics.





## Student Introductions

- Name, job title, and organization
- Overall experience with emergency or incident response
- ICS qualifications and most recent ICS experience



Unit 1:  
Course Overview

Visual 1.3

**Visual Description:** Student Introductions

## Key Points

Introduce yourself by providing:

- Name, job title, and organization.
- Overall experience with emergency or incident response.
- ICS qualifications and most recent ICS experience.



## Expectations

What do you expect  
to gain from this  
course?

Unit 1:  
Course Overview

Visual 1.4

**Visual Description:** What do you expect to gain from this course?

### Key Points



Jot down some notes below on what you expect to gain from this course.



### **Instructor Expectations**

- Cooperate with the group.
- Be open minded to new ideas.
- Participate actively in all of the training activities and exercises.
- Return to class at the stated time.
- Use what you learn in the course to perform effectively within an ICS organization.

Unit 1:  
Course Overview

Visual 1.5

**Visual Description:** Instructor Expectations

### **Key Points**

During this course, you will be expected to:

- Cooperate with the group.
- Be open minded to new ideas.
- Participate actively in all of the training activities and exercises.
- Return to class at the stated time.
- Use what you learn in the course to perform effectively within an ICS organization.



## Incident Command System (ICS)



### Why Use ICS?

To ensure effective incident management.



ICS is a management system, not just an organizational chart.

Unit 1:  
Course Overview

Visual 1.6

**Visual Description:** Incident Command System (ICS)

### Key Points

In the ICS-100 course you learned that the Incident Command System, or ICS, is used to ensure the effective management of incidents and events.

Remember: ICS was developed in the 1970s following a series of catastrophic fires in California's urban interface. Property damage ran into the millions, and many people died or were injured. The personnel assigned to determine the causes of these outcomes studied the case histories and discovered that response problems could rarely be attributed to lack of resources or failure of tactics. Surprisingly, studies found that response problems were far more likely to result from inadequate management than from any other single reason.

Note the following about ICS:

- Is a standardized management tool for meeting the demands of small or large emergency or nonemergency situations.
- Represents "best practices," and has become the standard for emergency management across the country.
- May be used for planned events, natural disasters, and acts of terrorism.
- Is a key feature of the National Incident Management System (NIMS).

ICS is not just a standardized organizational chart. Rather, it is an entire management system.



### Activity: ICS Features Review

**Instructions:**

1. This course builds on what you learned in ICS-100 about ICS features. Let's see how much you remember!
2. Your team will have 3 minutes to try to list as many ICS features as you can remember. Hint: There are 14 features.
3. Select a spokesperson and recorder.
4. Start writing when your instructor says "go."
5. Stop when the instructor calls time.

Unit 1:  
Course Overview

Visual 1.7

**Visual Description:** ICS Features Review Activity

### Key Points

**Purpose:** The purpose of this activity is to see how much you remember from ICS-100.

**Instructions:**

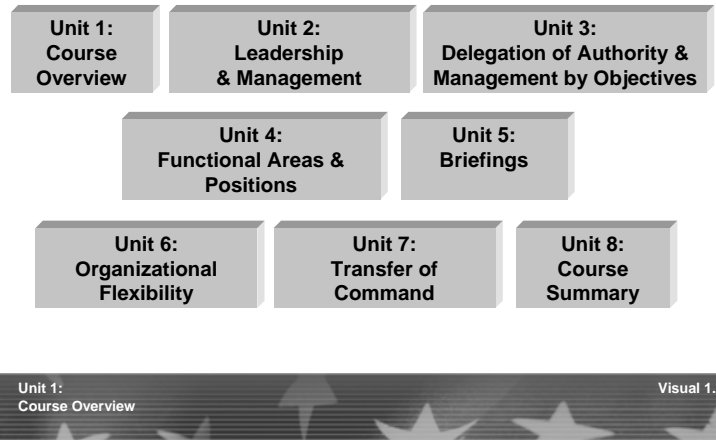
1. Your team will have 3 minutes to list as many ICS features as can be remembered. Hint: There are 14 features.
2. Select a spokesperson and recorder.
3. Start writing when your instructor says "go."
4. Stop when your instructor says "stop."
5. Post your list on chart paper.



**Jot down as many ICS features as you can remember.**



## Course Structure



**Visual Description:** Course Structure

## Key Points

This course will focus on the following ICS features:

- Chain of Command and Unity of Command
- Modular Organization
- Management by Objectives
- Manageable Span of Control
- Transfer of Command

This course includes the following eight units:

- Unit 1: Course Overview (current unit)
- Unit 2: Leadership & Management
- Unit 3: Delegation of Authority & Management by Objectives
- Unit 4: Functional Areas & Positions
- Unit 5: Briefings
- Unit 6: Organizational Flexibility
- Unit 7: Transfer of Command
- Unit 8: Course Summary



## Course Logistics

- Course agenda
- Sign-in sheet
- Housekeeping:
  - Breaks
  - Message and telephone location
  - Cell phone policy
  - Facilities
  - Other concerns



Unit 1:  
Course Overview

Visual 1.10

**Visual Description:** Course Logistics

## Key Points

Your instructor will review the following logistical information:

- Course agenda
- Sign-in sheet
- Housekeeping:
  - Breaks
  - Message and telephone location
  - Cell phone policy
  - Facilities
  - Other concerns



## Successful Course Completion

### Evaluation includes:

- Participate in unit activities/exercises
- Achieve 75% or higher on the final exam
- Complete the end-of-course evaluation



Unit 1:  
Course Overview

Visual 1.11

**Visual Description:** Successful Course Completion

## Key Points

Successful course completion requires that you:

- Participate in unit activities/exercises.
- Achieve 75% or higher on the final exam.
- Complete the end-of-course evaluation.

The next unit covers the ICS leadership and management principles.